

City of South Charleston, West Virginia Firemen's Pension and Relief Fund

GASB68 Actuarial Information for the Measurement Period Ending 06/30/2019

Bolton

Submitted by:

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October 28, 2019

Ms. Hannah Parsons City Treasurer City of South Charleston 315 4th Avenue South Charleston, WV 25303 Captain Troy Painter Pension Board Secretary City of South Charleston, West Virginia Firemen's Pension and Relief Fund

Re: City of South Charleston, West Virginia Firemen's Pension and Relief Fund - GASB68 Actuarial Information for the Measurement Period Ending June 30, 2019

Dear Hannah,

The following report contains the GASB 67 and GASB 68 actuarial information for the City of South Charleston Firemen's Pension and Relief Fund to be included in the City's financial statements for FY2019. The GASB67 information has been provided as of the June 30, 2019 (the GASB 68 measurement date for FY2019).

Methodology, Reliance and Certification

This report is prepared for the City. The report contains the actuarial information to be included with the City's financial statements for the year ending June 30, 2019 (the City's fiscal year end date) as required by GASB68. This information has been prepared for use in the financial statements of the City. This information is not intended for, nor should it be used for, any additional purposes.

The total pension liability is based on the July 1, 2018 actuarial valuation rolled forward to June 30, 2019. The methods, assumptions, and participant data used are detailed in the July 1, 2018 actuarial valuation report with the exception of the actuarial cost method. These calculations are based on the Entry Age Normal cost method as required by GASB67. The calculation of the Actuarially Determined Contribution for the fiscal year ended June 30, 2019 is contained in the July 1, 2018 actuarial valuation report.

The included calculations are based on a blended discount rate of 3.81%. The plan's expected gross rate of investment return of 4.5% has been blended with the 3.13% yield corresponding to the 20-year maturity on a municipal general obligation AA bond yield curve published on Fidelity's Fixed Income Market Data webpage as of June 30, 2019. The development of the blended discount rate is included within this report.

The included calculations assume that the members and the City will continue to make all required contributions in accordance with the City's funding policy.

The long-term nominal expected rate of return on pension plan investments was determined using a methodology approved by the Municipal Pensions Oversight Board (MPOB.) The long-term nominal expected rate of return is based on the fund's current funding ratio, liquidity ratio, equity exposure and expected funded status in 15 years.

Ms. Hannah Parsons October 28, 2019 Page 2

Methodology, Reliance and Certification (cont.)

These calculations and comparisons with assets are applicable for the valuation date only. The future is uncertain, and the plan may become better funded or more poorly funded in the future. This valuation does not provide any guarantee that the plan will be able to provide the promised benefits in the future.

This is a deterministic valuation in that it is based on a single set of assumptions. This set of assumptions is one possible basis for our calculations. Other assumptions may be equally valid. The future is uncertain and the plan's actual experience will differ from those assumptions; these differences may be significant or material because these results are very sensitive to the assumptions made and, in some cases, to the interaction between the assumptions. We may consider that some factors are not material to the valuation of the plan and may not provide a specific assumption for those factors. We may have used other assumptions in the past. We will likely consider changes in assumptions at a future date.

The City is responsible for selecting the plan's funding policy based on four methods allowed for under state law. The actuarial valuation methods are chosen by the actuary in accordance with actuarial standards of practice promulgated by the actuarial standards board of the American Academy of Actuaries and as required by GASB 67 & 68. The MPOB selects the asset valuation methods and assumptions; these slections are reviewed by a qualified actuary no less than every five years. The actuary shall provide a report to the oversight board with recommendations on any changes to the actuarial process. The policies, methods and assumptions used in this valuation are those that have been so prescribed and are described in this report. The City and MPOB are solely responsible for communicating to Bolton Partners, Inc. any changes required thereto.

The City could reasonably ask how the valuation would change if we used a different assumption set or if plan experience exhibited variations from our assumptions. This report does not contain such an analysis. This type of analysis would be a separate assignment.

The cost of this plan is determined by the benefits promised by the plan, the plan's participant population, the investment experience of the plan and many other factors. An actuarial valuation is a budgeting tool for the City or in this case a measure of accounting expense. It does not affect the cost of the plan. As the experience of the plan evolves, it is normal for the level of contributions and expense of the plan to change.

We make every effort to ensure that our calculations are accurately performed. These calculations are complex. Despite our best efforts, we may make a mistake. We reserve the right to correct any potential errors by amending the results of this report or by including the corrections in a future valuation report.

Because modeling all aspects of a situation is not possible or practical, we may use summary information, estimates, or simplifications of calculations to facilitate the modeling of future events in an efficient and cost-effective manner. We may also exclude factors or data that are immaterial in our judgment. Use of such simplifying techniques does not, in our judgment, affect the reasonableness of valuation results for the plan.

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Methodology, Reliance and Certification (cont.)

This report is based on plan provisions, census data, and asset data submitted by the City. We have relied on this information for purposes of preparing this report, but have not performed an audit. The accuracy of the results presented in this report is dependent upon the accuracy and completeness of the underlying information. The plan sponsor is solely responsible for the validity and completeness of this information.

The City is solely responsible for selecting the plan's investment policies, asset allocations and individual investments. Bolton Partners, Inc.'s actuaries have not provided any investment advice to the City.

The information in this report was prepared for the internal use of the City, the plan and their auditors in connection with our actuarial valuations of the pension plan as required by GASB68. This report may not be used for any other purpose; Bolton Partners, Inc. is not responsible for the consequences of any unauthorized use or the reliance on this information by any other party.

The calculation of actuarial liabilities for valuation purposes is based on a current estimate of future benefit payments. The calculation includes a computation of the "present value" of those estimated future benefit payments using an assumed discount rate; the higher the discount rate assumption, the lower the estimated liability will be. For purposes of estimating the liabilities (future and accrued) in this report, an assumption based on the expected long-term rate of return on plan investments is used. If the plan is expected to become insolvent, the return assumption is blended with a long-term municipal bond rate. Using a lower discount rate assumption, such as a rate solely based on long-term bond yields, could substantially increase the estimated present value of future and accrued liabilities.

This report provides certain financial calculations for use by the auditor. These values have been computed in accordance with our understanding of generally accepted actuarial principles and practices and fairly reflect the actuarial position of the Plan. The various actuarial assumptions and methods which have been used are, in our opinion, appropriate for the purposes of this report.

The report is conditioned on the assumption of an ongoing plan and is not meant to present the actuarial position of the Plan in the case of Plan termination. Future actuarial measurements may differ significantly from the current measurements presented in this report due to such factors as the following: plan experience differing from that anticipated by the economic or demographic assumptions, changes in economic or demographic assumptions, increases or decreases expected as part of the natural operation of the methodology used for these measurements (such as the end of an amortization period or additional cost or contribution requirements based on the plan's funded status), and changes in plan provisions or applicable law.

The undersigned enrolled actuaries meet the Qualification Standards of the American Academy of Actuaries to render the actuarial opinion contained herein. The July 1, 2018 actuarial valuation report contains information that is integral to the results contained herein and a copy may be provided upon request.

Sincerely,

James Ritchie, ASA, EA, FCA, MAAA

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Jordan McClane, FSA, EA, MAAA





Net Pension Liability of the Employer

The components of the net pension liability of the Employer at June 30, 2019, were as follows:

Total pension liability	\$ 41	,474,050
Plan fiduciary net position	 (2	,933,226)
Employer's net pension liability	\$ 38	,540,824
Plan fiduciary net position as a percentage		7.07%
of the total pension liability		

Actuarial assumptions. The total pension liability was determined by an actuarial valuation as of July 1, 2018 rolled forward to June 30, 2019 using the following actuarial assumptions, applied to all periods included in the measurement:

Inflation	2.75 percent
Salary increases	Rates vary by years of service
Single discount rate (BOY)	3.7223%
Single discount rate (EOY)	3.8100%
Investment rate of return	4.50 percent, net of pension plan investment expense, including inflation
Long-term municpal bond rate (BOY)	3.62%
Long-term municpal bond rate (EOY)	3.13%
Mortality	RP-2014 Blue Collar Mortality Table with generational projection using Scale MP-2014
Year Fund is projected to be fully funded	2059
Year assets are expected to be depleted	2031
for a closed plan	

The above is a summary of key actuarial assumptions. Full descriptions of the actuarial assumptions are available in the July 1, 2018 actuarial valuation report.

Sensitivity of the net pension liability to changes in the discount rate

	Decrease 2.81%	Di	Current scount Rate 3.81%	1% Increase 4.81%		
Employer's net pension liability	\$ 46,192,198	\$	38,540,824	\$	32,582,927	



Changes in the Net Pension Liability

	Total Pension Liability (a)	Increase (Decrease Plan Fiduciary Net Position (b)) Net Pension Liability (a) - (b)
Balances at 6/30/18	\$ 41,456,090	\$ 2,708,786	\$ 38,747,304
Changes for the year:			
Service cost	1,440,868		1,440,868
Interest	1,519,525		1,519,525
Changes of benefit terms	-		-
Differences between expected and actual experience	(1,078,575)		(1,078,575)
Changes of assumptions	(596,079)		(596,079)
Contributions - employer (including Premium Tax Allocation)		1,229,064	(1,229,064)
Contributions - member		180,392	(180,392)
Net investment income		85,763	(85,763)
Benefit payments, including refunds of member contributions	(1,267,779)	(1,267,779)	-
Administrative expense		(3,000)	3,000
Other		-	-
Net Changes	17,960	224,440	(206,480)
Balances at 6/30/19	\$ 41,474,050	\$ 2,933,226	\$ 38,540,824
Return on Investments		3.1%	



Components of Employer's Pension Expense for the Fiscal Year Ended June 30, 2019

Note	Description	Amount
А	Service Cost	\$ 1,440,868
В	Interest on the total pension liability	1,519,525
А	Changes of benefit terms	-
С	Differences between expected and actual experience	18,846
С	Changes of assumptions	913,621
А	Employee contributions	(180,392)
D	Projected earnings on pension plan investments	(125,015)
С	Differences between expected and actual earnings on	(10,301)
	plan investments	
А	Pension plan administrative expense	3,000
А	Other changes in fiduciary net position	-
	Total Pension Expense	\$ 3,580,152

Notes:

- A Provided in the Changes in Net Pension Liability exhibit.
- B Based on the following calculation:

	,	Amount for Period (a)	Portion of Period (b)	Projected Rate of Return (c)	Projected Earnings (a) x (b) x (c)
Beginning total pension liability	\$	41,456,090	100%	3.72%	\$ 1,543,120
Service Cost (End of Year)		1,440,868	0%	3.72%	-
Benefit payments, including refunds of employee contributions		(1,267,779)	50%	3.72%	(23,595)
Total interest on the total pension liability					\$ 1,519,525

C Provided in the Schedules of Deferrals.

D Based on the following calculation:

	Å	Amount for Period (a)	Portion of Period (b)	Projected Rate of Return (c)	E	rojected arnings x (b) x (c)
Beginning plan fiduciary net position	\$	2,708,786	100%	4.50%	\$	121,895
Employer contributions		1,229,064	50%	4.50%		27,654
Employee contributions		180,392	50%	4.50%		4,059
Benefit payments, including refunds of employee contributions		(1,267,779)	50%	4.50%		(28,525)
Administrative expense and other		(3,000)	50%	4.50%		(68)
Total Projected Earnings					\$	125,015



Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

At June 30, 2019, the Employer reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	red Outflows Resources	erred Inflows Resources
Differences between expected and actual experience	\$ 618,454	\$ 868,074
Changes of assumptions	1,981,102	1,706,684
Net difference between projected and actual earnings	-	
on pension plan investments		39,307
Total	\$ 2,599,556	\$ 2,614,065

Amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

Year ended June 30:	
2020	\$ 780,333
2021	(213,893)
2022	(276,114)
2023	(304,835)
2024	-
Thereafter	-

Changes in the Employer's Net Pension Liability and Related Ratios Last 10 Fiscal Years

Total pension liability	2019	2018	2017	2016	2015	2014	2013	2012	2011	2010
Service cost	\$ 1,440,868	\$ 1,507,051	\$ 1,461,373	\$ 883,775	\$ 841,422	\$ 718,853	\$-	\$-	\$-	\$-
Interest	1,519,525	1,478,349	1,319,872	1,327,501	1,305,126	1,308,881	-	-	-	-
Changes of benefit terms		-	-	-	-	-	-	-	-	-
Differences between expected and actual experience	(1,078,575)	492,235	909,233	(6,796)	(282,831)	-	-	-	-	-
Changes of assumptions	(596,079)	(147,517)	(3,331,923)	8,323,026	1,028,865	980,285	-	-	-	-
Benefit payments, including refunds of member contributions	(1,267,779)	(1,229,947)	(1,186,537)	(1,069,805)	(1,112,153)	(1,040,127)	-	-	-	-
Net change in total pension liability	17,960	2,100,171	(827,982)	9,457,701	1,780,429	1,967,892	-	-	-	-
Total pension liability - beginning	41,456,090	39,355,919	40,183,901	30,726,200	28,945,771	26,977,879	-	-	-	-
Total pension liability - ending (a)	\$ 41,474,050	\$ 41,456,090	\$ 39,355,919	\$ 40,183,901	\$ 30,726,200	\$ 28,945,771	\$-	\$-	\$-	\$-

Plan fiduciary net position	2019	2018		2017	2016		2015		2014	2013	2012	2011	2010
Contributions - employer (including Premium Tax Allocation)	\$ 1,229,064	\$ 1,317,074	\$	1,080,541	\$ 1,035,410	\$	1,083,377	\$	1,269,880	\$ -	\$ -	\$ -	\$
Contributions - member	180,392	180,392		175,541	151,787		140,128		122,346	-	-	-	
Net investment income	85,763	157,089		190,620	33,203		68,703		116,646	-	-	-	-
Benefit payments, including refunds of member contributions	(1,267,779)	(1,229,947)		(1,186,537)	(1,069,805)		(1,112,153)		(1,040,127)	-	-	-	
Administrative expense	(3,000)	(3,000)		(3,000)	(3,000)		(1,750)		(3,040)	-	-	-	
Other	 -	-	_	-	-	_	49	_	110	-	-	-	
Net change in plan fiduciary net position	\$ 224,440	\$ 421,608	\$	257,165	\$ 147,595	\$	178,354	\$	465,815	\$ -	\$ -	\$ -	\$
Plan fiduciary net position - beginning	2,708,786	2,287,178		2,049,753	1,886,192		1,723,803		1,242,101	-	-	-	
Plan fiduciary net position - ending (b)	\$ 2,933,226	\$ 2,708,786	\$	2,306,918	\$ 2,033,787	\$	1,902,157	\$	1,707,916	\$ -	\$ -	\$ -	\$
Employer's net pension liability - ending (a)-(b)	\$ 38,540,824	\$ 38,747,304	\$	37,049,001	\$ 38,150,114	\$	28,824,043	\$	27,237,855	\$ -	\$ -	\$ -	\$
Plan fiduciary net position as a percentage of the total pension liability	7.07%	6.53%		5.86%	5.06%		6.19%		5.90%	0.00%	0.00%	0.00%	0.00%
Covered payroll	\$ 2,324,322	\$ 2,288,223	\$	1,914,061	\$ 1,824,710	\$	1,859,604	\$	1,671,950	\$ -	\$ -	\$ -	\$
Employer's net pension liability as a percentage of covered payroll	1658.15%	1693.34%		1935.62%	2090.75%		1550.01%		1629.11%	0.00%	0.00%	0.00%	0.009
Expected average remaining service years of all participants	5.00	5.34		4.56	5.24		5.06		-	-	-	-	-

Notes to Schedule:

Benefit changes: There were no changes for FY2019.

Changes of assumptions: The discount rate changed from 3.7223% to 3.8100%.

Schedule of Employer Contributions Last 10 Fiscal Years

	2019	2018	2017	2016	2015	2014	2013	2012	2011	2010
Actuarially determined contribution	\$ 3,161,339	\$ 2,811,627	\$ 2,492,554	\$ 2,311,086	\$ 1,722,222	\$ 1,619,515	\$ 1,514,415	\$-	\$-	\$-
Contributions in relation to the actuarially determined contribution										
Employer provided	789,553	897,900	689,626	644,495	621,062	684,815	481,277	-	-	-
State provided	439,511	419,174	390,915	390,915	462,315	585,065	332,426	<u> </u>	<u> </u>	-
Contribution deficiency (excess)	\$ 1,932,275	\$ 1,494,553	\$ 1,412,013	\$ 1,275,676	\$ 638,845	\$ 349,635	\$ 700,712	\$-	\$-	\$-
Covered payroll	\$ 2,324,322	\$ 2,288,223	\$ 1,914,061	\$ 1,824,710	\$ 1,859,604	\$ 1,671,950	\$ 1,579,569	\$-	\$-	\$-
Contributions as a percentage of covered employee payroll	52.88%	58.00%	56.00%	57.00%	58.00%	76.00%	52.00%	0.00%	0.00%	0.00%

Notes to Schedule

Valuation date:

Actuarially determined contribution amounts are calculated as of the beginning of the fiscal year (July 1) for the year immediately following the fiscal year. Actuarial valuations are performed every year.

Methods and assumptions used to determine co	ntribution rates:
Actuarial cost method	Entry Age Normal
Amortization method	Level Dollar
Remaining amortization period	32.5 years
Asset valuation method	Market Value
Inflation	2.75 percent
Salary increases	Rates vary by years of service
Investment rate of return	4.50 percent, net of pension plan investment expense, including inflation
Retirement age	Rates vary by age
Mortality	RP-2014 Blue Collar Mortality Table with generational projection using Scale MP-2014

Schedule of Differences between Projected and Actual Earnings on Pension Plan Investments

In conformity with paragraph 33b of Statement 68, the effects of differences between projected and actual earnings on pension plan investments are recognized in pension expense using a systematic and rational method over a closed five-year period, beginning in the current reporting period. The following table illustrates the application of this requirement.

Year	bet ^v and on	Differences ween Projected Actual Earnings Pension Plan Investments	Recognition Period (Years)	2015	2016	2017	2018	2019	2020		2021	2022	2023
2015	\$	20,228	5	\$ 4,046	4,046	4,046	4,046	4,044					
2016		63,966	5		\$ 12,793	12,793	12,793	12,793	12,79	4			
2017		(107,299)	5			\$ (21,460)	(21,460)	(21,460)	(21,46	0)	(21,459)		
2018		(67,640)	5				\$ (13,528)	(13,528)	(13,52	B)	(13,528)	(13,528)	
2019		39,252	5					\$ 7,850	7,85	0	7,850	7,850	7,8
lot in or oo	so (do	crease) in pension	evnense					\$ (10,301)	\$ (14,34	4) 9	(27,137)	\$ (5,678)	\$ 7,85

Deferred Outflows of Resources and Deferred Inflows of Resources Arising from Differences between Projected and Actual Earnings on Pension Plan Investments

							Balan June 3		
Year	Investment Earnings Less than Projected (a) \$ 20,228 63,966			Investment Earnings Greater Than Projected (b)	Amounts Recognized in Pension Expense Through June 30, 2019 (c)	C	Deferred outflows of Resources (a) - (c)	li R	Deferred nflows of esources (b) - (c)
2015	\$	20,228	\$	-	\$ 20,228	\$	-	\$	-
2016		63,966		-	51,172		12,794		-
2017		-		107,299	64,380		-		42,919
2018		-		67,640	27,056		-		40,584
2019		39,252		-	7,850		31,402		-
						\$	44,196	\$	83,503



Schedule of Differences between Expected and Actual Experience

In conformity with paragraph 33a of Statement 68, the effects of differences between expected and actual experience are recognized in pension expense, beginning in the current reporting period, using a systematic and rational method over a closed period equal to the average of the remaining service lives of all employees that are provided with pensions through the pension plan (active and inactive employees), determined as of the beginning of the measurement period. The following table illustrates the application of this requirement.

Year	Differences between Expected and Actual Experience	Recognition Period (Years)	Prior	2014	Increase 2015	e (Decrease) in I 2016	Pension Expense 2017	Arising from the Arisin	he Recognition of 2019	of Differences be 2020	tween Expected 2021	and Actual Exp 2022	erience 2023	2024	Thereafter
Prior	\$-		\$-	-	-	-	-	-	-	-	-	-	-	-	-
2015	(282,831)	5.06458			\$ (55,845)	(55,845)	(55,845)	(55,845)	(55,845)	(3,606)					
2016	(6,796)	5.238691				\$ (1,297)	(1,297)	(1,297)	(1,297)	(1,297)	(311)				
2017	909,233	4.555084					\$ 199,608	199,608	199,608	199,608	110,801				
2018	492,235	5.344861						\$ 92,095	92,095	92,095	92,095	92,095	31,760		
2019	(1,078,575)	5							\$ (215,715)	(215,715)	(215,715)	(215,715)	(215,715)		
Net increase	se (decrease) in p	ension expense							\$ 18,846	\$ 71,085	\$ (13,130)	\$ (123,620)	\$ (183,955)	\$-	\$ -

Deferred Outflows of Resources and Deferred Inflows of Resources Arising from Differences between Expected and Actual Experience

					Balan June 3		
Year	perience Losses (a)	Experience Gains (b)	Amounts Recognized in Pension Expense Through June 30, 2019 (c)	O R	Deferred utflows of esources (a) - (c)	In Re	Deferred flows of esources (b) - (c)
Prior	\$ -	\$ -	\$-	\$	-	\$	-
2015	-	282,831	279,225		-		3,606
2016	-	6,796	5,188		-		1,608
2017	909,233	-	598,824		310,409		-
2018	492,235	-	184,190		308,045		-
2019	-	1,078,575	215,715		-		862,860
				\$	618,454	\$	868,074



Schedule of Changes of Assumptions

In conformity with paragraph 33a of Statement 68, the effects of changes of assumptions should be recognized in pension expense, beginning in the current reporting period, using a systematic and rational method over a closed period equal to the average of the remaining service lives of all employees that are provided with pensions through the pension plan (active and inactive employees), determined as of the beginning of the measurement period. The following table illustrates the application of this requirement.

		Recognition				Increa	se (Decrease) in	Pension Expens	e Arising from t	he Effects of Ch	anges of Assum	ptions			
Year	Changes of Assumptions	Period (Years)	Prior	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	Thereafter
Prior	\$-		\$-	-	-	-	-	-	-	-	-	-	-	-	-
2015	1,028,865	5.06458			\$ 203,149	203,149	203,149	203,149	203,149	13,120					
2016	8,323,026	5.238691				\$ 1,588,761	1,588,761	1,588,761	1,588,761	1,588,761	379,221				
2017	(3,331,923)	4.555084					\$ (731,473)	(731,473)	(731,473)	(731,473)	(406,031)				
2018	(147,517)	5.344861						\$ (27,600)	(27,600)	(27,600)	(27,600)	(27,600)	(9,517)		
2019	(596,079)	5							\$ (119,216)	(119,216)	(119,216)	(119,216)	(119,215)		
Net increa	se (decrease) in pe	ension expense							\$ 913,621	\$ 723,592	\$ (173,626)	\$ (146,816)	\$ (128,732)	\$-	\$-

Deferred Outflows of Resources and Deferred Inflows of Resources Arising from Changes of Assumptions

							Balan June 3	ces at 0, 2019	1
Year				Decreases in the Total Pension Liability (b)	nounts Recognized in nsion Expense Through June 30, 2019 (c)	Outfl Res	erred ows of ources - (c)	Infl Res	ferred ows of ources) - (c)
Prior	\$	-	\$	-	\$ -	\$	-	\$	-
2015		1,028,865		-	1,015,745		13,120		-
2016		8,323,026		-	6,355,044	1,9	967,982		-
2017		-		3,331,923	2,194,419		-	1,	137,504
2018		-		147,517	55,200		-		92,317
2019		-		596,079	119,216		-		476,863
						\$ 1,9	81,102	\$1,	706,684



Projection of Pension Plan's Fiduciary Net Position (Dollar amounts in thousands)

	G	ross Normal C (BOY)	ost		Emp		e Contribu (BOY)	ition	IS	Em	ployer No	rmal C	ost	(BOY)	Expe	enses				(MOY)	E	mployer Cor	ntributions		(MOY)	Prer	mium Tax A	Allocati	on		(MOY)
Fiscal Year	Current Members	Future Members	Total		Current Members		Future Members		Total		Current Iembers		iture mbers	Total		urrent mbers		uture embers		Total		Current Members	Future Members		Total		urrent embers	Futu Memb		Т	otal
2019	\$ 1,150,161	\$-	\$ 1,150,161	\$	180,587	\$	-	\$	180,587	\$	969,574	\$	-	\$ 969,574	\$	8,813	\$	-	\$	8,813	\$	789,551	\$-	\$	789,551	\$	439,511	\$	-	\$4	39,511
2020	\$ 1,158,195	\$ 56,508	\$ 1,214,703	\$	182,443	\$	10,541	\$	192,984	\$	975,752	\$	45,967	\$ 1,021,719	\$	9,304	\$	-	\$	9,304	\$	797,830	\$ 46,99	\$	844,820	\$	470,681	\$	-	\$ 4	70,681
2021	\$ 1,164,308	\$ 111,213	\$ 1,275,521	\$	183,488	\$	20,755	\$	204,243	\$	980,820	\$	90,458	\$ 1,071,278	\$	9,446	\$	224	\$	9,670	\$	811,262	\$ 92,69	5\$	903,957	\$	481,797	\$	-	\$ 4	81,797
2022	\$ 1,147,369	\$ 180,643	\$ 1,328,012	\$	181,340	\$	33,736	\$	215,076	\$	966,029	\$ 1	146,907	\$ 1,112,936	\$	9,589	\$	460	\$	10,049	\$	816,598	\$ 150,63	5 \$	967,234	\$	494,228	\$	-	\$ 4	94,228
2023	\$ 1,105,897	\$ 267,861	\$ 1,373,758	\$	175,891	\$	50,061	\$	225,952	\$	930,006	\$2	217,800	\$ 1,147,806	\$	9,612	\$	829	\$	10,441	\$	811,464	\$ 223,47	5 \$	1,034,940	\$	507,002	\$	-	\$5	07,002
2024	\$ 1,051,023	\$ 365,043	\$ 1,416,066	\$	168,810	\$	68,273	\$	237,083	\$	882,213	\$ 2	296,770	\$ 1,178,983	\$	9,753	\$	1,214	\$	10,967	\$	802,798	\$ 304,58	3\$	1,107,386	\$	520,127	\$	-	\$5	20,127
2025	\$ 1,007,991	\$ 473,154		\$	163,438	\$	88,554	\$	251,992	\$	844,553		384,600	\$ 1,229,153	\$	- /	\$	1,620	•	11,514	\$		\$ 394,77	3\$	1,184,903		539,271	\$	-	•	39,271
2026	\$ 970,459	\$ 566,639	\$ 1,537,098	\$	158,887	\$	106,105	\$	264,992	\$	811,572	\$ 4	460,534	\$ 1,272,106	\$	10,036	\$	1,920	\$	11,956	\$	795,144	\$ 472,70	2 \$	1,267,846	\$	553,258	\$	-	\$5	53,258
2027	\$ 928,907	\$ 671,553	\$ 1,600,460	\$	153,872	\$	125,822	\$	279,694	\$	775,035	\$ 5	545,731	\$ 1,320,766	\$	10,178	\$	2,236		12,414	\$	796,484	\$ 560,11	\$ ا	1,356,595	\$	567,630	\$	-	\$5	67,630
2028	\$ 899,233	\$ 771,935		\$	150,656	\$	144,700	\$	295,356	\$	748,577	\$ 6	627,235	\$ 1,375,812	\$	10,320	\$	2,568	•	12,888	\$	807,797	\$ 643,76)\$	1,451,557	•	002,001	\$	-	•	82,397
2029	\$ 872,357	\$ 873,227		\$	147,981	\$	163,761	\$	311,742	\$	724,376			• • • • • •	\$	10,604		2,775		13,379	\$		\$ 728,02		1,553,166	•	,	\$	-		99,709
2030	\$ 816,195	\$ 976,960		\$	141,542	\$	183,293	\$	324,835	\$	674,653	•	,	, , ,	\$	10,605	•	3,282	•	13,887	\$. , .	\$ 814,61		1,661,888	•	615,351	\$	-	•	15,351
2031	\$ 755,911	\$ 1,114,891		\$	134,486	\$	209,288	\$	343,774	\$	621,425		,	\$ 1,527,028	\$	10,747	•	3,666	•	14,413	\$,	\$ 929,42		1,778,220	•		\$	-	•	31,423
2032	\$ 726,928		\$ 1,965,298	\$	131,272	•	232,563		363,835	\$	595,656				\$	10,889	\$	4,068		14,957	\$		\$ 1,032,25		1,902,695		647,938				47,938
2033	\$ 700,200	\$ 1,361,519		\$	128,022	\$	255,785		383,807	\$	572,178	• /		\$ 1,677,912	\$	11,031		4,337		15,368	\$		\$ 1,134,67		2,035,884	•		\$		•	64,906
2034	\$ 673,167	\$ 1,483,589		\$	124,272	\$	278,811	\$	403,083	\$	548,895	• /	. , .	\$ 1,753,673	\$	11,172	•	4,619	•	15,791	\$. ,	\$ 1,236,20		2,178,396		,	\$		•	03,993
2035	\$ 629,297	\$ 1,612,279		\$	117,546	\$	303,096	\$	420,642	\$				\$ 1,820,934	\$	11,313		4,912		16,225	\$		\$ 1,343,22		2,330,884		,	\$			22,435
2036	\$ 583,315	\$ 1,763,785		\$	110,684	\$	331,705	\$	442,389	\$	472,631	• /	432,080	\$ 1,904,711	\$	11,453	•	5,383	•	16,836	\$		\$ 1,469,33		2,494,046	•		\$		•	41,383
2037	\$ 554,076	\$ 1,904,062		\$	106,159	\$	358,195		464,354	\$	447,917		,	\$ 1,993,784	\$	11,592		- , -	•	17,299	\$,,	\$ 1,585,97		2,668,629	•	760,853			•	60,853
2038	\$ 484,908	\$ 2,057,425		\$	94,159		387,167	\$	481,326	\$	390,749			\$ 2,061,007	\$,		6,045		17,775			\$ 1,713,47		2,855,433	•	,	\$			80,859
2039	\$ 401,379	\$ 2,245,465		\$	79,478	\$	422,719	\$	502,197	\$	321,901		322,746	\$ 2,144,647	\$	11,867	\$	6,576	•	18,443	\$	1,185,430	\$ 1,869,88		3,055,313	•	, -	\$			10,713
2040	\$ 343,083		\$ 2,765,633	\$	69,409	\$	456,197	\$	525,606	\$	273,674		,	\$ 2,240,027	\$,	•	6,947	•	18,950	\$		\$ 2,017,05		3,269,185		,	\$	-	•	32,068
2041 2042	\$ 301,022 \$ 230,481	\$ 2,597,260		\$ \$	62,060 48,955	\$ \$	489,269 518.681	\$ \$	551,329 567.636	\$ \$	238,962 181.526	• /	107,991	\$ 2,346,953	\$ \$	12,137 12.068	s s	7,523 8.133		19,660 20,201	\$		\$ 2,162,42		3,498,028	•	854,011 876.556	ծ Տ	-		54,011 76.556
2042	\$ 230,481 \$ 179.356	\$ 2,752,226	\$ 2,982,707 \$ 3.103.727	ծ Տ	48,955 38,487	ծ Տ	518,681	Դ Տ	589,921	ծ Տ	181,526			\$ 2,415,071 \$ 2,513,806	э S			8,133	•	20,201	\$ \$		\$ 2,291,38 \$ 2,434,30		3,742,890 4.004.892		921.313	-		•	21.313
2043	\$ 179,356	• /- /-	\$ 3,103,727 \$ 3,222,407	ֆ Տ	38,487	ծ Տ	551,434 580,950	э S	589,921 612,184	ծ Տ	140,869	* /		\$ 2,513,806 \$ 2,610,223	э S	,	•	8,564 9,005	•	20,757	» Տ		\$ 2,434,30		4,004,892	-		ծ Տ		•	21,313 45,668
2044	\$ 119.379	\$ 3,220,103		ф \$	26.531	\$	607.909	s	634,440	\$ \$	92.848			\$ 2,705,042	ŝ			9,689		21,555			\$ 2,502,70		4,205,234			φ \$			43,003 70,693
2045	\$ 99.145	\$ 3,352,989		э \$	20,551	э \$	633.387	э S	655.754	э \$	92,040				э S	12,430	э S	9,009	•	22,125	э S	,,	\$ 2,790,51		4,585,200	-		э \$			96,406
2040	\$ 77.555	\$ 3,488,697		ф \$	17.936	\$	659,426	s	677.362	\$ \$	59.619		329,271	\$ 2,888.890	ŝ	12,554	ş S	11,135	•	22,950	\$	2,115,040	\$ 2,903.36		5.249.595	•	,	φ \$			93,585
2047	\$ 57,029	\$ 3,624,502		ф \$	13.345	\$	685,491	s	698.836	\$ \$	43.684			\$ 2,982,695	ŝ		ş S	11,678	•	23,004		2,600,978	• //		5,617,067		,122,583			• /·	22,583
2040	\$ 37.549		\$ 3,810,619	\$	8.741	•	713.980	s	722.721	\$	28.808			\$ 3.087.898	s	12,646	s	12,720	•	25,366			\$ 3,139,88		6.010.262		,152,378				52,378
2050	\$ 26.137	\$ 3.919.906		\$	6,121	\$	742,136	s	748.257	\$	20,000		177.770	\$ 3,197,786	ŝ	12,040	s	13,561	\$	26,305	s		\$ 3,262,04		6,430,980			\$			82,993
2050	\$ 18.607		\$ 4,089,998	\$	4.364	\$	771.160		775.524	\$	14.243	,	, .		ŝ	12,838	s	14,190	•	27,028	s	-, -,	\$ 3,387,85		6,881,149		,752,802				52,802
2052	\$ 11.162	\$ 4.224.787		\$	2.658	\$	800.552		803.210	\$	8.504			\$ 3,432,739	ŝ	,	s	15.099	•	28.026	s	-,,	\$ 3,515,53		7.362.829		,799,797				99,797
2052	\$ 7.098	\$ 4.380.130		\$	1,720	\$	830.317		832.037	\$	5.378		,		s	13.011		16.048	•	29,020	s	- , - ,	\$ 3.644.85		7,878,227		.848.084				48.084
2054	\$ 4,929	\$ 4,540,120		\$	1,196	\$	860,938	s	862,134	\$	3,733		,		ŝ	13,090	s	16,768	•	29,858		,,.	\$ 3,777,82		8,429,703			\$		• •	97,699
2055	\$ 3.310	\$ 4.711.843		\$	803	\$	893,752		894.555	\$	2,507			\$ 3,820,598	ŝ		ŝ			30,955	ŝ		\$ 3,920,84		9.019.782		.948.678				48,678
2056	\$ 1.675	• • • • •	\$ 4.895.623	\$	419	\$	928.515		928,934	\$	1.256				ŝ	12,938	s	18.868	•	31,806			\$ 4.072.54		9.651.167		.737.111				37,111
2057	* /···	• • • • • •	\$ 5,085,418	\$	281	\$	964,831	ŝ	965,112	\$	843		,	• • • • • • • • • • •	\$		ŝ	19,689	•	32,681	\$		\$ 4,230,820		10,326,749		,867,334				67,334
2058	\$ -		\$ 5,281,155	\$	-	•	1,002,369		1,002,369	\$	-		278,786	\$ 4,278,786	\$	13,039	s	20,841	\$	33,880	ŝ	-,,	\$ 4,394,84		11,049,621			\$			01,138
2059	\$-		\$ 5,486,913	\$	-	•	1,041,568		1	\$	-	• /	.,	\$ 4,445,345	\$	13,079		- / -	•	34,812	\$	7,257,096	• / /-				,161,972				61,972



Projection of Pension Plan's Fiduciary Net Position (Dollar amounts in thousands)

	_	Actua	arial Accrued Liability (E	BOY)		_			 Ci	osed	I Group Asset Projection	on		_	
Fiscal Year	Cı	urrent Members	Future Members		Total	Fic	uciary Net Position (boy)	Funded Ratio (boy)	Projected EEC Contributions (moy)	Pro	ojected ER Contrib + Premium Tax (moy)	Projected BP (moy)	Projected Admin Expenses (moy)	Proj	ected Investment Earnings
2019	\$	35,699,812	\$-	\$	35,699,812	\$	2,933,226	8.22%	\$ 184,605	\$	1,229,062	\$ 1,245,131	\$ 8,813	\$	135,549
2020	\$	37,239,457	\$-	\$	37,239,457	\$	3,228,498	8.67%	\$ 186,503	\$	1,268,511	\$ 1,326,450	\$ 9,304	\$	147,936
2021	\$	38,769,580	\$ 58,746	\$	38,828,326	\$	3,495,694	9.02%	\$ 187,571	\$	1,293,059	\$ 1,369,469	\$ 9,446	\$	159,570
2022	\$	40,330,970	\$ 176,528	\$	40,507,498	\$	3,756,979	9.32%	\$ 185,375	\$	1,310,826	\$ 1,446,445	\$ 9,589	\$	169,958
2023	\$	41,866,232	\$ 370,874	\$	42,237,106	\$	3,967,104	9.48%	\$ 179,805	\$	1,318,466	\$ 1,555,085	\$ 9,612	\$	177,042
2024	\$	43,316,185	\$ 663,114	\$	43,979,299	\$	4,077,721	9.41%	\$ 172,566	\$	1,322,925	\$ 1,678,273	\$ 9,753	\$	179,213
2025	\$	44,648,114	\$ 1,067,176	\$	45,715,290	\$	4,064,399	9.10%	\$ 167,075	\$	1,329,396	\$ 1,778,886			176,393
2026	\$	45,892,159	\$ 1,598,619	\$	47,490,778	\$	3,948,482	8.60%	\$ 162,423	\$	1,348,402	\$ 1,875,469	\$ 10,036	\$	169,344
2027	\$	47,054,233			49,301,243	\$	3,743,146	7.95%	\$ 157,296		1,364,114				158,294
2028	\$	48,131,347	\$ 3,028,935	\$	51,160,282	\$	3,445,415	7.16%	\$ 154,008	\$	1,390,194	\$ 2,039,525		•	143,792
2029	\$	49,152,047		\$	53,097,355	\$	3,083,563	6.27%	\$ 151,274	\$	1,424,847	\$ 2,106,189			126,729
2030	\$	50,122,445			55,125,230	\$	2,669,620	5.33%	\$ 144,692		1,462,629				106,482
2031	\$	50,971,525			57,181,391	\$	2,162,646	4.24%	\$ 137,479		1,480,222				81,676
2032	\$	51,693,831			59,302,012	\$	1,541,338	2.98%	\$ 134,193		1,518,376				53,324
2033	\$	52,364,799	• • • • • • • • • • • • •		61,555,164	\$	874,015	1.67%	\$ 130,871		1,566,114				23,031
2034	\$	52,980,655	\$ 10,963,595	\$	63,944,250	\$	164,547	0.31%	\$ 127,037	\$	1,646,183	\$ 2,469,950	\$ 11,172	\$	-
2035	\$	53,543,332			66,477,512	\$	-	0.00%	\$ 120,162		1,710,092				-
2036	\$	53,996,660			69,113,109	\$	-	0.00%	\$ 113,147		1,766,099				-
2037	\$	54,342,115			71,884,440	\$	-	0.00%	\$ 108,521		1,843,509				-
2038	\$	54,614,791			74,824,149	\$	-	0.00%	\$ 96,254		1,922,822			•	-
2039	\$	54,728,815			77,869,443	\$	-	0.00%	\$ 81,247		1,996,143				-
2040	\$	54,655,453			81,038,218	\$	-	0.00%	\$ 70,954		2,084,197				-
2041	\$	54,431,795			84,372,920	\$	-	0.00%	\$ 63,441		2,189,617				-
2042	\$	54,098,089			87,915,508	\$	-	0.00%	\$ 50,044		2,328,066				-
2043	\$	53,564,428			91,545,581	\$	-	0.00%	\$ 39,343		2,491,900			•	-
2044	\$	52,878,531			95,307,395	\$	-	0.00%	\$ 31,929		2,668,118				-
2045	\$	52,081,890			99,207,106	\$	-	0.00%	\$ 27,121		2,875,882				-
2046	\$	51,203,502			103,241,515	\$	-	0.00%	\$ 22,865		3,112,054				-
2047	\$	50,245,998			107,381,530	\$	-	0.00%	\$ 18,335		3,439,816				3,157
2048	\$	49,210,972			111,614,876	\$	145,012	0.29%	\$ 13,642		3,723,561				15,403
2049	\$	48,085,580			115,918,334	\$	559,356	1.16%	\$ 8,936		4,022,758				40,456
2050	\$	46,882,378	• • • • • •		120,313,692	\$	1,286,716	2.74%	\$ 6,257	•	4,351,929			•	80,686
2051	\$	45,623,919			124,819,896	\$	2,391,278	5.24%	\$ 4,461		5,246,092			•	150,703
2052	\$	44,321,948			129,457,177	\$	4,478,659	10.10%	\$ 2,717		5,647,095				254,047
2053	\$	42,977,929			134,226,587	\$	7,092,347	16.50%	\$ 1,758		6,081,458				382,034
2054	\$	41,602,645	• • • • • •	•	139,133,772	\$	10,300,076	24.76%	\$ 1,223	•	6,549,581	• • • • • • • • • • • • • • • • • • • •		•	537,651
2055	\$	40,203,000	• • • • • • • • • • • • • • • • • • • •		144,184,852	\$	14,169,858	35.25%	\$ 821	•	7,047,616			•	723,818
2056	\$	38,782,549			149,401,789	\$	18,766,282	48.39%	\$ 428		10,315,737				1,004,405
2057	\$	37,343,696			154,810,076	\$	26,957,444	72.19%	\$ 287		10,963,263				1,388,553
2058	\$	35,891,924			160,429,556	\$	36,231,350	100.95%	\$ -	\$	11,655,919				1,822,480
2059	\$	34,428,557	\$ 131,843,317	\$	166,271,874	\$	46,685,219	135.60%	\$ -	\$	9,419,068	\$ 2,952,053	\$ 13,079	\$	2,244,451



Projection of Pension Plan's Fiduciary Net Position (Dollar amounts in thousands)

				Calculat	ion	of Single Equivale	ent I	Rate		
Fiscal Year	"Func	ded" Portion of BP	"Unfu	nded" Portion of BP	PV	of "Funded" BP	P٧	/ of "Unfunded" BP	Р	V of BP Using a Single DR
2019	\$	1,245,131	\$	-	\$	1,218,027	\$	-	\$	1,222,063
2020	\$	1,326,450	\$	-	\$	1,241,699	\$	-	\$	1,254,084
2021	\$	1,369,469	\$	-	\$	1,226,765	\$	-	\$	1,247,225
2022	\$	1,446,445	\$	-	\$	1,239,924	\$	-	\$	1,268,971
2023	\$	1,555,085	\$	-	\$	1,275,648	\$	-	\$	1,314,198
2024	\$	1,678,273	\$	-	\$	1,317,416	\$	-	\$	1,366,238
2025	\$	1,778,886	\$	-	\$	1,336,264	\$	-	\$	1,394,983
2026	\$	1,875,469	\$	-	\$	1,348,148	\$	-	\$	1,416,732
2027	\$	1,967,258	\$	-	\$	1,353,234	\$	-	\$	1,431,516
2028	\$	2,039,525	\$	-	\$	1,342,531	\$	-	\$	1,429,621
2029	\$	2,106,189	\$	-	\$	1,326,711	\$	-	\$	1,422,153
2030	\$	2,210,172	\$	-	\$	1,332,259	\$	-	\$	1,437,580
2031	\$	-	\$	2,309,938	\$	-	\$	1,571,403	\$	1,447,316
2032	\$	-	\$	2,362,327	\$	-	\$	1,558,268	\$	1,425,805
2033	\$	-	\$	2,418,453	\$	-	\$	1,546,874	\$	1,406,096
2034	\$	-	\$	2,469,950	\$	-	\$	1,531,865	\$	1,383,319
2035	\$	-	\$	2,556,841	\$	-	\$	1,537,627	\$	1,379,415
2036	\$	-	\$	2,635,317	\$	-	\$	1,536,721	\$	1,369,560
2037	\$	-	\$	2,691,829	\$	-	\$	1,522,035	\$	1,347,575
2038	\$	-	\$	2,788,324	\$	-	\$	1,528,746	\$	1,344,639
2039	\$	-	\$	2,891,262	\$	-	\$	1,537,073	\$	1,343,096
2040	\$	-	\$	2,975,464	\$	-	\$	1,533,829	\$	1,331,469
2041	\$	-	\$	3,030,274	\$	-	\$	1,514,673	\$	1,306,217
2042	\$	-	\$	3,139,076	\$	-	\$	1,521,437	\$	1,303,444
2043	\$	-	\$	3,212,243	\$	-	\$	1,509,647	\$	1,284,861
2044	\$	-	\$	3,253,493	\$	-	\$	1,482,627	\$	1,253,587
2045	\$	-	\$	3,273,970	\$	-	\$	1,446,677	\$	1,215,168
2046	\$	-	\$	3,292,013	\$	-	\$	1,410,502	\$	1,177,011
2047	\$	-	\$	3,303,627	\$	-	\$	1,372,518	\$	1,137,802
2048	\$	-	\$	3,325,481	\$	-	\$	1,339,666	\$	1,103,284
2049	\$	-	\$	3,332,144	\$	-	\$	1,301,610	\$	1,064,912
2050	\$	-	\$	3,321,566	\$	-	\$	1,258,099	\$	1,022,563
2051	\$	-	\$	3,301,036	\$	-	\$	1,212,376	\$	978,936
2052	\$	3,277,244	\$	-	\$	750,089	\$	-	\$	936,203
2053	\$	3,244,510	\$	-	\$	710,619	\$	-	\$	892,827
2054	\$	3,205,583	\$	-	\$	671,860	\$	-	\$	849,732
2055	\$	3,162,668	\$	-	\$	634,321	\$	-	\$	807,581
2056	\$	3,116,469	\$	-	\$	598,139	\$	-	\$	766,570
2057	\$	3,065,205	\$	-	\$	562,966	\$	-	\$	726,283
2058	\$	3,011,491	\$	-	\$	529,283	\$	-	\$	687,361
2059	\$	2,952,053	\$	-	\$	496,494	\$	-	\$	649,060